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1 UNITED STATES DISTRICT COURT
2 SOUTHERN DISTRICT OF NEW YORK

3 -----x
4 CHARLES STROUCHLER, et al.,

5 Plaintiffs,

6 v.

12 Cv. 3216 (SAS)

7 NIRAV SHAH, M.D., et al.,

8 Defendant.

9 -----x

July 17, 2012
10:10 a.m.

11 Before:

HON. SHIRA A. SCHEINDLIN

District Judge

12 APPEARANCES

13 CARDOZO BET TZEDEK LEGAL SERVICES

Attorneys for Plaintiffs

14 BY: LESLIE SALZMAN

15 JASA/LEGAL SERVICES FOR THE ELDERLY IN QUEENS

Attorneys for Plaintiffs

16 BY: DONNA B. DOUGHERTY

17 NEW YORK LEGAL ASSISTANCE GROUP

Attorneys for Plaintiffs

18 BY: BENJAMIN W. TAYLOR

19 ERIC T. SCHNEIDERMAN

Attorney General of the State of New York

20 ROBERT KRAFT

Assistant Attorney General

21 JANE McCLOSKEY

New York State Department of Health

22 MICHAEL A. CARDOZO

Corporation Counsel of the City of New York

23 DAVID A. ROSINUS, JR.

STEPHEN KITZINGER

24 GLORIA YI

Assistant Corporation Counsel

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1 (In open court)

2 THE COURT: Ms. Salzman, Ms. Dougherty.

3 And you are Mr. Taylor?

4 MR. TAYLOR: Yes.

5 THE COURT: Mr. Kraft.

6 MR. KRAFT: Yes, Judge.

7 This is Jane McCloskey with the Department of Health.

8 THE COURT: Ms. McCloskey.

9 Mr. Rosinus.

10 MR. ROSINUS: Yes.

11 THE COURT: Mr. Kitzinger.

12 MR. KITZINGER: Good morning, your Honor.

13 THE COURT: And you are?

14 MS. YI: Gloria Yi.

15 THE COURT: Ms. Yi. All right.

16 We are going to hear from Ms. Willard today?

17 MS. SALZMAN: Yes.

18 THE COURT: OK. Who is calling Ms. Willard?

19 MR. KRAFT: I am calling her as a Department of Health
20 witness. I would like to call Margaret Willard to the stand.

21 MARGARET WILLARD,

22 called as a witness by the defendants,

23 having been duly sworn, testified as follows:

24 THE COURT: State your full name, first and last,
25 spelling both for the record.

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1 THE WITNESS: Margaret, M-A-R-G-A-R-E-T, Willard,
2 W-I-L-L-A-R-D.

3 THE COURT: All right, Mr. Kraft.

4 MR. KRAFT: First, let me begin by thanking both the
5 Court and plaintiffs' counsel for agreeing to take this
6 testimony out of turn. Ms. Willard would not be available when
7 we have the remainder of this hearing, and we appreciate
8 everyone's indulgence.

9 THE COURT: OK.

10 DIRECT EXAMINATION

11 BY MR. KRAFT:

12 Q. Ms. Willard, are you employed?

13 A. Yes, sir. I am employed by the New York State Department
14 of Health.

15 Q. What do you do there?

16 A. At the moment, I am the bureau director for state plan
17 Medicaid services.

18 Q. Are you familiar with the category of Medicaid funded
19 services known as personal care services?

20 A. Yes, I am.

21 Q. How long have you been working in the personal care
22 services field?

23 A. I have been involved in the personal care services program
24 and field for 32 years.

25 Q. Was that all with the New York State Department of Health?

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Willard - direct

1 A. No. The first 11 years was with a social service district
2 Rensselaer County, and then the remaining time is with the
3 Department of Health.

4 Q. Can you tell us briefly what personal care services are?

5 A. Personal care services are home and community based
6 services. They provide supportive services to individuals to
7 remain in the community. There is assistance with activities
8 of daily living as well as what are referred to as housekeeping
9 type of tasks.

10 Q. So Medicaid recipients who are eligible to get personal
11 care services, they receive them in their homes?

12 A. Yes.

13 Q. Does the Department of Health regulate this category of
14 service?

15 A. Yes, they do. It is a state plan service for which we have
16 some federal oversight as well as state oversight. The program
17 is administered by the local social service districts.

18 Q. So when you say administered by the local social service
19 districts, what do you mean by that?

20 A. The local social service districts are really the site, the
21 center for which the assessments for the services come from.
22 They coordinate both the social and nursing assessments for
23 individuals who are Medicaid recipients and have a medical need
24 for the services.

25 Q. So just to see if I understand it correctly, it means that

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Willard - direct

1 the Department of Health, which you work for, doesn't make the
2 initial decision that any particular Medicaid recipient is
3 eligible for a given level of personal care services?

4 A. No. That's correct.

5 Q. What is the range of personal care services a Medicaid
6 recipient can get?

7 A. A Medicaid recipient can get a wide range of service, from
8 an hour a day, to 24 hours per day, seven days a week, four
9 days a week, whatever the need is present.

10 Q. Now, this case was brought by a group of plaintiffs who
11 happen to be receiving 24 hours a day services, what they call
12 split-shift services. What other possibilities are available
13 for those plaintiffs? What else could they get?

14 A. Individuals could receive three eight-hour-a-day services,
15 they could receive two 12-hour-a-day services, they could
16 receive live-in services, or they could receive six hours a day
17 of services. It runs the gamut depending on the assessed needs
18 of the individuals.

19 Q. How does the local social services district -- in this
20 case, it's about New York City people. So who is the local
21 social services district in New York City?

22 A. In New York City, the personal care service program is
23 administered by HRA, Human Resource Administration.

24 Q. So what is the process through which HRA decides what level
25 of services in particular a recipient should get?

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Willard - direct

1 A. The first step is that an individual who expresses a need
2 or an interest in personal care services reaches out to the
3 physician and the physician documents that there is a medical
4 need for service. That documentation is in New York City on an
5 M11q physician's order form, which speaks to the diagnosis, the
6 medications, and the functional limitations of that individual.

7 At that point, HRA then conducts an assessment, both a
8 nursing and social assessment, and that assessment determines
9 the functional limitations of the individual within their home
10 setting, and then the number of hours required to be able to
11 safely meet their needs and maintain them in the community.

12 Q. Are there any different rules for the assessment process
13 for the highest level of service, 24-hour service?

14 A. 24-hour service is continuous care service. Individuals
15 have to have a total help need in one of their activities of
16 daily living: Transferring, toileting, walking, and feeding.

17 Q. Does HRA have to get any special approval for this level of
18 service?

19 A. If an individual has a need for continuous care services,
20 they are required to have that assessment reviewed by their
21 local medical director.

22 Q. The local medical director, sometimes referred to as the
23 LMD, is that an employee of HRA?

24 A. It could either be a direct employee of HRA or a contracted
25 employee.

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Willard - direct

1 Q. But it's not the patient's own doctor, it's someone
2 separate?

3 A. It is not. It is not the patient's personal physician.

4 Q. Because the personal physician was the one who started the
5 process by suggesting that the patient needs personal care
6 services?

7 A. Correct.

8 Q. So these LMDs, how are they supposed to decide if a
9 particular recipient needs the 24-hour services?

10 A. The role of the local medical director is to review the
11 assessment, to look at the physician's order as well as the
12 assessment, to make sure that all of the assessments and orders
13 are in agreement. If it is not an initial assessment, they
14 should be looking at the previous assessment to see if there
15 has been any change in condition.

16 Q. Do the LMDs have any standards that they are supposed to
17 apply when looking at these assessments and making the decision
18 that a particular recipient needs or does not need 24-hour
19 service?

20 A. The LMD would look at the regulations to see what the
21 qualifications are, the criteria, and assure that that criteria
22 was met.

23 Q. Now, you said earlier that you know about these regulations
24 as part of what the Department of Health does?

25 A. Yes.

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Willard - direct

1 Q. Were these regulations changed recently?

2 A. Yes. These regulations were changed recently, within the
3 last year they were changed.

4 Q. Were you involved in that process?

5 A. Yes, I was involved.

6 Q. Why were they changed?

7 A. They were changed as a result of an authorization given to
8 the commissioner to review the regulations and decide if any
9 changes need to be made, and that's what precipitated that.

10 Q. This authorization came from where?

11 A. From the Legislature.

12 Q. We will have to try to obey them.

13 A. We try.

14 Q. As you understand it, what was the effect of the change
15 that was made last fall?

16 A. The change that was made, in terms of the continuous care
17 requirement, requiring review of the LMD, was changed from 24
18 hours to 16 hours. So in a case that had 16 or more hours had
19 to be reviewed by the local medical director.

20 Q. Whereas before only the 24-hour cases were reviewed by the
21 LMD?

22 A. Yes. That's correct.

23 Q. Did the standards that the LMDs were expected to apply
24 change?

25 A. No, sir.

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Willard - direct

1 Q. Some words in the actual language of the regulations did
2 change, didn't they?

3 A. Yes, they did.

4 Q. Did the department indicate in any way what the changed
5 language was supposed to do to application of the regulations
6 by the LMDs?

7 A. I believe that it was a small word change that was made to
8 the regulations, and I think that the administrative directive
9 was released after the regulations made it clear that the word
10 change had no impact on the previous policies.

11 Q. Are you familiar with this complaint, this complaint in the
12 Strouchler litigation?

13 A. Yes, sir.

14 Q. How would you characterize the allegation in the complaint?

15 A. I think there is an issue regarding continuous care
16 services, in the sense that I think there's two issues, one
17 with the tasks that are qualified for 24-hour care and another
18 issue with the change in the wording from uninterrupted care to
19 unscheduled care, unscheduled needs.

20 Q. Well, is it your understanding that what the complaint is
21 alleging is that plaintiffs, like the named plaintiffs and
22 others that they seek to represent, their level of personal
23 care services is being cut more than it used to be; is that how
24 you understand it?

25 A. Yes, it is.

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Willard - direct

1 Q. Now, without addressing whether or not that's actually
2 happening because -- do you know whether that's happening?
3 Does Health keep any sort of census to see how many people are
4 on what level of personal care services in any month?

5 A. Not in any month, no, sir.

6 Q. So you wouldn't know whether or not more people are being
7 cut than used to be?

8 A. I would have no record.

9 Q. Let's assume just for a minute that that is true. Is it
10 your understanding that the regulations require that or should
11 have led to that?

12 A. No. It's not my understanding at all. I thought the
13 changes in the regulations would not lead to a change in the
14 pattern.

15 Q. I would like to show you and have marked as an exhibit --

16 MR. KRAFT: I would like to have an exhibit marked.

17 THE COURT: My clerk can hand it to the witness. It
18 will make it easier.

19 Q. So I had marked for identification a document as our
20 exhibit. Do you recognize this document?

21 A. I do.

22 Q. What is it?

23 A. This is the affidavit prepared for this Court.

24 Q. And you signed that affidavit?

25 A. I did.

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Willard - direct

1 Q. Did you participate in having the contents inside?

2 A. Yes, I did.

3 Q. You're familiar with it?

4 A. I am.

5 MR. KRAFT: I would like to move that into evidence as
6 our exhibit, whatever number we have, A or 1.

7 THE COURT: No objection?

8 Exhibit A is received.

9 (Defendants' Exhibit A received in evidence)

10 Q. That affidavit, am I correct in saying, covers the
11 questions I have asked and a lot more issues that I haven't
12 gone into here but in more detail?

13 A. Yes.

14 Q. I am hoping not to go into all of them here, but I am glad
15 that that affidavit is there in case the subjects in there come
16 up.

17 MR. KRAFT: I have no further questions at this time.

18 THE COURT: Thank you, Mr. Kraft.

19 Mr. Rosinus or Mr. Kitzinger, do either of you have
20 questions?

21 MR. ROSINUS: We have some questions.

22 CROSS-EXAMINATION

23 BY MR. ROSINUS:

24 Q. Good morning, Ms. Willard.

25 A. Good morning.

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Willard - cross

1 Q. I would like to talk about turning and positioning and
2 transferring.

3 A. Yes.

4 Q. Is it true that you turn and position a patient generally
5 in bed to prevent bed sores?

6 A. Yes.

7 Q. Is it true that there is a standard of care for the
8 frequency of turning and positioning?

9 A. It depends on the individual, yes.

10 Q. If you don't do it frequently enough, it will lead to bed
11 sores?

12 A. That's correct.

13 Q. Certain individuals will need it more frequently than
14 others?

15 A. Correct, depending on their diagnosis and their skin
16 integrity, yes.

17 Q. Is a person likely to be in bed the whole time he is being
18 turned and positioned?

19 A. Yes.

20 Q. That's because it's done overnight as well as during the
21 day, is that right?

22 A. Yes.

23 Q. Transferring -- to quote from your affidavit, paragraph
24 62 -- is moving "from bed to standing, from standing to chair
25 or wheelchair, and the reverse," is that right?

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Willard - cross

1 A. Yes.

2 Q. Is it fair to say that the purpose of transferring is
3 moving a person from one place to another or from sitting to
4 standing?

5 A. Yes. Transferring from one place to another, yes.

6 Q. That's the reason you do it?

7 A. Yes.

8 Q. Is it fair to say that you can't be said to be transferring
9 if you remain in bed?

10 A. If you're totally bed bound?

11 Q. Right.

12 A. You would not be transferred. You would be repositioned.
13 Yes.

14 Q. Understood.

15 If an aide turns and positions a patient from one spot
16 on the bed to another spot on the bed, the patient remains in
17 bed the entire time, would you call that transferring?

18 A. No. No.

19 Q. So there is a difference between transferring on the one
20 hand and turning and positioning on the other, is that right?

21 A. There is a difference in turning and positioning versus
22 transferring, but the skill sets are similar, yes.

23 Q. But they are different activities?

24 A. They are different activities, yes.

25 Q. They have different purposes, is that right?

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Willard - cross

1 A. Well, the overall purpose of both is to make sure the
2 person is in the most optimal place that they should be in at
3 that point in time. So they have that in common.

4 Q. Fair enough.

5 You said earlier that turning and positioning's
6 purpose is to prevent bed sores and transferring's purpose is
7 to move someone from one place to another, is that right?

8 A. That's correct.

9 MR. ROSINUS: Your Honor, I would like to have a
10 document marked, and I don't know if we want to mark it Exhibit
11 B or City Defendant's A, whatever the Court prefers.

12 THE COURT: I think B is fine. Do you have any
13 stickers with you?

14 MR. ROSINUS: I don't, your Honor. I apologize.

15 THE COURT: Do you have, Mr. Kitzinger?

16 MR. KITZINGER: I don't.

17 May I have a moment?

18 THE COURT: Sure.

19 MR. ROSINUS: Actually, your Honor, I take that back.
20 I am not going to submit an exhibit at this time.

21 THE COURT: OK.

22 MR. ROSINUS: May I have a moment, your Honor?

23 THE COURT: Yes.

24 Q. Ms. Willard, let's turn to paragraph 68 of your affidavit.

25 In that paragraph, you define some assistance to refer

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Willard - cross

1 to a function or task performed "for a patient with help from
2 another individual," is that correct?

3 A. That's correct.

4 Q. Just to clarify, doesn't the regulation define some
5 assistance as a function or task performed "by the patient with
6 help from another individual" rather than for?

7 A. I don't have the regulation right in front of me.

8 Q. Total assistance you define as a function or task that's
9 "performed or completed for the patient," is that right?

10 A. Correct.

11 Q. There is something that I was a little bit unclear on and
12 maybe you can help me. In paragraph 74 of your affidavit, you
13 say that a patient requires some assistance if he or she needs
14 help with bathing, toileting or transferring that "can be
15 provided by means other than human hands," is that right?

16 A. Yes.

17 Q. Can you explain what you mean by that?

18 A. Well, take the example of toileting. Someone could need
19 some assistance with toileting. They could need someone to
20 help them on and off the toilet. But if there were grab bars
21 added around the toilet, they could be independent with a
22 raised toilet seat and grab bars. So, I mean, that's other
23 than human hands to help them with their toileting functions.

24 Q. In that instance, would an aide be helping them at all with
25 the toilet?

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Willard - cross

1 A. It depends. Each individual has to be assessed based on
2 their functional status. So it's very hard to make a black and
3 white decision of whether an individual would or would not. So
4 many things go into someone's functional abilities.

5 Q. Sure. When you say "by means other than human hands,"
6 doesn't that mean no help from an aide?

7 A. It could mean no help, yes, in that particular function.
8 But toileting may also include something like, the function of
9 toileting also would include washing someone's hands, and while
10 someone could get up from the toilet, they couldn't turn on the
11 sink because of some problems with their hands, and then the
12 aide would have to be there to help them in that function. So
13 the whole global toileting is more extensive.

14 Q. Sure. I guess what I am trying to understand is, you say
15 that some assistance may mean assistance by means other than
16 human hands. But earlier you defined some assistance to mean
17 help from another individual?

18 A. I think it can be both ways. I don't think one precludes
19 the other. I think in some instances, depending on what the
20 task is, it can be done with some assistance from an
21 individual. And then at other times, certain tasks can be
22 done, but only with some physical help from another person. It
23 really depends on diagnosis. It depends on your functional
24 abilities. So it isn't always one way or the other.

25 Q. I understand. Let me give you an example. Let's say

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Willard - cross

1 someone can use the toilet with a grab bar and can get on the
2 toilet, do his or her business, use the grab bar to get up, and
3 that's it, and doesn't require help from anyone. Is that some
4 assistance?

5 A. I would say that could be some assistance, yes. It's not
6 necessarily assistance by an individual in that case. It's by
7 something other than human hands in that case.

8 Q. How does that fit with the definition of some assistance
9 defined as help from another individual?

10 A. I am just going to go back and refresh my memory.

11 Q. Sure. Take your time.

12 A. I think the confusion comes in in that the regulations
13 speak to some help, some assistance, meaning assistance with a
14 task by a person. But when you are actually completing an
15 assessment, if you are using certain tools, and as you're doing
16 your assessment, if someone needs something other than human
17 hands in order to complete that function, then we do say that
18 the individual still requires some assistance. And I think
19 that's sometimes very confusing, and I can't explain it any
20 other way to make it clearer.

21 Q. Thank you.

22 To stick with the person who can toilet himself with a
23 grab bar and doesn't need other assistance, and let's assume
24 that that person doesn't need assistance with any other task.
25 Would that person qualify for PCS services?

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Willard - cross

1 A. When districts call and seek direction, I really have a
2 hard time in giving them a black and white answer in a
3 situation like that, because I haven't seen the individual. I
4 haven't seen the other abilities of the individual. So it's
5 very hard for me to come out and tell them a definite answer,
6 does this person qualify or doesn't this person qualify. And I
7 wouldn't tell a district, so I am not sure where to go with
8 your question.

9 Q. I understand you're thinking practically. Let's consider a
10 hypothetical. I am giving you these facts.

11 A. OK.

12 Q. You have a patient who has been assessed comprehensively.
13 The assessment has determined that this person needs no
14 assistance, except for toileting the person needs a grab bar
15 and not an attendant. Would that person qualify for PCS?

16 A. Part of the assessment for personal care is that you need
17 to look for efficiencies. If that individual, that is the only
18 functional deficit that they have in isolation, that's the only
19 thing they could not do, but the addition of grab bars into a
20 home made them independent enough to be by themselves, then my
21 thought personally, if I was doing an assessment and everything
22 was perfect, I would say that individual would not require nor
23 would not need an individual aide in the household to do that
24 task.

25 Q. Thank you.

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Willard - cross

1 Now, let's talk about the change you spoke about with
2 Mr. Kraft to the regulation 18 NYCRR 505.14(a)(3). There was a
3 change in the definition of split-shift services where the
4 language changed from "unscheduled times" to "times that cannot
5 be predicted," is that right?

6 A. Correct.

7 Q. You said that's a nonsubstantive change?

8 A. Yes.

9 Q. Just so we understand, can you explain to us why the state
10 changed the language of the regulation if no change in
11 substance was intended?

12 A. I cannot tell you that because at the time the decision was
13 made, when the regs went forward for review, someone else made
14 that change to those regulations at a time I was at my
15 mother-in-law's funeral. So I can't tell you why that decision
16 was made. I was not part of the discussions.

17 Q. Did you review any documents about the discussions when you
18 returned?

19 A. No, I did not. No, I did not.

20 Q. Did you look into the reasons for the change on your own?

21 A. I did. I did ask at the time the person who was my
22 supervisor, and asked if she could explain to me, when I came
23 back, why the change had been made. And she said it was the
24 decision that the language was not clear, people who were not
25 familiar with 505.14, and did not realize it had been a term of

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1 art for many years, and instead opted to make that change
2 thinking they were making it clearer.

3 Q. When you say it had been a term of art, what are you
4 referring to?

5 A. It was in the regs for many, many years and most people who
6 were involved in the personal care program were familiar with
7 that term.

8 Q. The term is which term?

9 A. The first term.

10 Q. Unscheduled times?

11 A. Yes.

12 Q. When you say term of art, do you mean that that has a
13 different meaning than its common meaning?

14 A. No, no, that was not my intent. My intent was just to make
15 the point it had existed for many, many years and people who
16 were familiar with the program were familiar with that phrase.
17 That's all I meant by that.

18 Q. It's fair to say that predicted has a common meaning also?

19 A. Pardon me?

20 Q. The word predicted also has a common meaning, is that true?

21 A. I think so. Out in the world predicted has a certain
22 definition, connotation that goes with it, yes.

23 Q. Would you say that the word predicted means the same thing
24 as the word scheduled?

25 A. That was the intent. When I looked into it, the intent was

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Willard - cross

1 just a different word, but it was not the intent to change the
2 meaning in any way, which the administrative directive that was
3 released following the regulations attempted to make very
4 clear.

5 Q. I understand the intent. My question is, in your view as
6 the witness for the state, does the word scheduled mean the
7 same thing as the word predicted?

8 A. My understanding is that they would mean the same thing in
9 the context of the regulations.

10 Q. I see. How about in common usage?

11 A. Pardon me?

12 Q. How about in common usage?

13 A. In common usage? I think for me, yes. For me, yes.

14 Q. Let me also talk briefly about another change to the
15 regulation. There is a portion of the regulation that said
16 that the local medical directors shall consult with treating
17 physicians, is that right?

18 A. Yes. Originally, yes.

19 Q. Subsequently that was clarified that "shall" means "may"
20 there, is that right?

21 A. Yes.

22 Q. Do you know what clarified that?

23 A. What clarified that? I think there was a number of
24 conversations between the state and the local social service
25 districts that it was very difficult to contact every single

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Willard - cross

1 physician and make actual contact with the physicians. So if
2 the documents without question supported the decision, then it
3 would be up to the local medical director if he felt he needed
4 or she needed to contact the physician of record of the
5 individual.

6 Q. Am I right that that was clarified in an ADM?

7 A. I don't believe it was an ADM.

8 Q. Was it clarified in writing?

9 A. I really can't remember. I really cannot remember if it
10 was clarified in writing.

11 Q. Do you remember when it was clarified relative to the shall
12 language being released?

13 A. I really don't have a memory of it being released. I
14 remember having verbal conversations, but I don't remember a
15 written document. I'm sorry.

16 Q. In your recollection, it was clarified verbally but not in
17 writing?

18 A. I remember having extensive conversations with different
19 local social service districts who contacted our office for
20 direction. The regulations were out there, they made the
21 change, but I don't remember if there was any directive,
22 whether a GIS or an LCM or an ADM went out with any direction
23 post that change.

24 Q. How many local social services districts did you talk to
25 about this issue?

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1 A. I, personally, probably only talked to one. But my staff,
2 who actually take most of the calls from the local social
3 service districts, I know they had talked to some. I don't
4 know specifics or numbers.

5 Q. Do you know about how many?

6 A. I would say probably less than six, seven, not many.

7 Q. How many local social services districts are there in New
8 York State overall?

9 A. 56 counties. HRA is responsible for the whole City of New
10 York and the counties.

11 Q. Did the "shall" to "may" change or interpretation, was that
12 ever communicated to the other districts, the other,
13 approximately, 50 districts?

14 A. I really don't remember if there was a written release.
15 You have to -- of note, New York City has the majority of
16 live-in cases. In the rest of the state there is probably a
17 handful or more. So if New York City understood and any
18 district who had any questions after seeing the change in the
19 regulation called, that would have been addressed verbally at
20 that point in time.

21 Q. Called the city or called the state?

22 A. They would have called the state. Districts are
23 responsible for keeping track of the programmatic regulations
24 as they change. If they have questions about them prior to,
25 and often happens the regulations go out and there is a gap in

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1 time before a directive goes out, each district knows to call
2 the department. We have a central number for them to call with
3 questions regarding the program or any regulatory questions
4 they may have.

5 Q. As far as you know, did the state ever make a systematized
6 effort to inform every local social services district that this
7 portion of the regulation that said "shall" actually meant
8 "may"?

9 MR. KRAFT: Objection. The regulation speaks for
10 itself.

11 THE COURT: That's true. Sustained.

12 MR. ROSINUS: May I have a moment?

13 THE COURT: Yes.

14 (Pause)

15 Q. Ms. Willard, a couple of more questions about the
16 predictable versus scheduled change?

17 A. OK.

18 Q. You said your supervisor and her staff made the change, is
19 that right?

20 A. My supervisor and staff above her made the change.

21 Q. Who was that supervisor?

22 A. It would have been -- at that point in time, it would have
23 been Mark Kissinger, who was the deputy commissioner.

24 Q. And there was an ADM issued that said that the change was
25 nonsubstantive, is that right?

C7H8STRH

Willard - cross

1 A. Yes.

2 Q. When was that regulation issued -- ADM issued, excuse me?

3 A. The actual date? I would not know that off the top of my
4 head. I apologize.

5 MR. ROSINUS: One moment, your Honor.

6 Thank you, Ms. Willard.

7 I have no further questions, your Honor.

8 THE COURT: Who is questioning?

9 Ms. Dougherty.

10 CROSS-EXAMINATION

11 BY MS. DOUGHERTY:

12 Q. Good morning, Ms. Willard. I am Donna Dougherty for the
13 plaintiffs. I am also going to have questions regarding your
14 affidavit.

15 You had previously testified this morning that you are
16 the director of the, is it the bureau of continuing care
17 initiatives?

18 A. No.

19 Q. You're the director?

20 A. I was the bureau director at the time for the -- I have
21 been so many places, you will have to excuse me while I
22 refocus. At the time that this occurred, I was the bureau
23 director for state plan services in the office of long-term
24 care.

25 THE COURT: Ms. Dougherty, just one moment.

C7H8STRH

Willard - cross

1 Go ahead, Ms. Dougherty.

2 Q. When you say this occurred, you mean what occurred?

3 A. I'm sorry. When the regulatory change happened, at that
4 point in time, I was the bureau director for state plan
5 services in the office of long-term care.

6 Q. You had been in that position for how long?

7 A. Three, four years.

8 Q. Your position now is?

9 A. That's a very good question. Right now I am in the office
10 of health insurance programs in the division of long-term care,
11 and my position has remained the same, but I have now added
12 responsibilities to that position for the transition to manage
13 long-term care.

14 Q. Thank you.

15 A. Which previously was the bureau of continuing care
16 initiatives.

17 Q. So you have been with New York State in these positions
18 regarding the personal care services program for how many years
19 all together?

20 A. Almost 22 years.

21 Q. And the other years that you talked about that added up to
22 32, those were in a local social services in Rensselaer County?

23 A. Yes, where I was a caseworker and a supervisor.

24 Q. And so in your position at the state, you have
25 responsibility for both the personal care services program and

C7H8STRH

Willard - cross

1 consumer directed personal assistance program?

2 A. Yes.

3 Q. Can you just tell the Court or explain very briefly what
4 the difference is between the personal care services program
5 that you talk about in your affidavit and the consumer
6 directed?

7 A. As the affidavit says, the personal care service program is
8 administered by the local social service districts. Personal
9 care services are delivered through licensed home care service
10 agencies under contract to a local social service district.
11 Consumer directed -- and New York was one of the first to have
12 this program -- allows individuals to hire a person to be their
13 aide and to train that individual to whatever skill set they
14 need, personal care, home health aide tasks or nursing tasks,
15 and they basically have the responsibility for hiring, firing,
16 and training those individuals.

17 Q. Within that program, you can train a worker to do skilled
18 nursing needs?

19 A. Yes, you can.

20 Q. That would include things like suctioning a trach?

21 A. Yes, it would, changing a bandage, anything that a nurse
22 could do which was beyond the scope of a personal care aide or
23 home health aide.

24 Q. You can receive under this program up to 24 hours
25 continuous care also?

C7H8STRH

Willard - cross

1 A. Yes, you can.

2 Q. Just like in the personal care services program?

3 A. Yes, you can.

4 Q. The Department of Health is responsible for ensuring that
5 the local social services districts comply with the Medicaid
6 laws for both personal care and the consumer directed?

7 A. Yes.

8 Q. You're also responsible for, I think you testified earlier,
9 for ensuring that the local districts comply with the state
10 Medicaid plan?

11 A. Correct.

12 Q. And now there are certain, I think you have mentioned
13 already, certain steps that the Department of Health takes to
14 ensure that local social service districts are complying?

15 A. Yes.

16 Q. So some of those are, I think you mentioned, that the
17 Department of Health issues administrative directives?

18 A. Yes.

19 Q. And in what instances do you issue administrative
20 directives like the one you have attached to your affidavit?

21 A. An administrative directive is usually released when there
22 is a new regulation and a new policy that the districts need to
23 be aware of.

24 Q. So in this case, the ADM was issued because there had been
25 a change in the 24-hour continuous care reg?

C7H8STRH

Willard - cross

1 A. Yes.

2 Q. In this case, that ADM is in Exhibit K here. I think there
3 was a question earlier of when it was issued subject to the
4 change in the regulation. Does that refresh your recollection?

5 A. Yes, it did.

6 Q. So when was this ADM that gave direction to the local
7 social service district issued?

8 A. April 9, 2012.

9 Q. And the regulation went into effect when?

10 A. Technically it was April. We began the regulations, I
11 think it was July. I can't remember. Sorry.

12 Q. Is there something in your affidavit that would refresh
13 your recollection?

14 A. Probably.

15 Q. OK. You have attached to your affidavit an emergency
16 regulation that has an October 2011 effective date. Does that
17 refresh your recollection?

18 A. It does. That was the change, the date the regulations
19 were put out for the first time.

20 Q. Were they in effect then in October 2011?

21 A. Yes.

22 Q. I think you also said as part of the Department of Health's
23 supervision, you receive questions from the local social
24 service districts regarding changes in the regulation?

25 A. Yes.

C7H8STRH

Willard - cross

1 Q. Did you testify that you have a number that the local
2 social services districts can call directly to ask their
3 questions?

4 A. There is, and it's usually put on any releases by the
5 department. For instance, it's on that -- it's not on the ADM,
6 but it's generally on many releases that the department has.
7 It's a general number. All the social service districts have
8 that number to use.

9 Q. With regard to this ADM, did you receive -- to the best of
10 your knowledge, did you receive any questions from HRA?

11 A. I'm sure I did receive some questions from HRA.

12 Q. Are you guessing or do you remember?

13 A. I remember telephone calls from HRA.

14 Q. What were those questions or telephone calls about?

15 A. I believe one of the first questions related to the local
16 medical director may versus shall contact the physician of
17 record.

18 Q. Did you clarify the distinction between may versus shall
19 for them?

20 A. We had a number of conversations, and yes, I think I did.
21 I did my best.

22 Q. What was your direction to them?

23 A. My direction to them was, if there is any question, the
24 local medical director should make diligent efforts to contact
25 the physician of record. If they couldn't contact the

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Willard - cross

1 physician of record, they should certainly document that, and
2 that I would certainly take their concerns back to the
3 department, and we would discuss clarifying the regulations in
4 a future release.

5 Q. Thank you. Besides that shall/may, do you remember any
6 other clarifications that the Department of Health made to HRA?

7 A. I think there were discussions about the term unscheduled,
8 and I believe at that time I made it clear that it was not a
9 change in a concept. It was just a change in a wording.

10 Q. Any discussions regarding turning and positioning versus
11 transferring?

12 A. I know I had a discussion about looking at individuals who
13 could not transfer. That meant that they could not -- they did
14 not have upper body strength. And I remember talking about
15 sometimes people who have no upper body strength and can't
16 transfer themselves also cannot position themselves.

17 Q. So that under the regulations, is it my understanding that
18 that would fit the definition of total need for assistance?

19 A. I think that my opinion is that positioning is linked to --

20 MR. ROSINUS: Objection, your Honor. The witness's
21 opinion is not pertinent. It's the state's opinion that is
22 pertinent.

23 MS. DOUGHERTY: This is the state witness.

24 THE COURT: I think she is testifying essentially on
25 behalf of the state. The state doesn't talk all by itself.

C7H8STRH

Willard - cross

1 MR. ROSINUS: I would just ask to make it clear that
2 it's the state's opinion rather than her own.

3 THE COURT: I don't know what we can do to separate
4 that, so to speak. How does the state talk except through its
5 employees?

6 Let's put it this way. I think the state is bound by
7 her opinion. Do you disagree, Mr. Kraft?

8 MR. KRAFT: I think this is as close as we are going
9 to get to finding out what the Department of Health thinks
10 about this.

11 THE COURT: OK.
12 Q. Do you need the question?

13 A. Can you do that one more time?

14 MS. DOUGHERTY: Can you read that back?

15 (Record read)
16 A. Total need for assistance in positioning is something that
17 would occur only if you also needed assistance with
18 transferring. Body mechanics indicate that if you cannot
19 transfer, you have very little upper body strength. If you
20 have very little upper body strength to transfer, therefore you
21 don't have upper body strength to position yourself. So that
22 is why it is not seen as a discrete task in terms of the total
23 help needed.

24 Q. I think you stated in your affidavit turning and
25 positioning is subsumed within the definition of transferring,

C7H8STRH

Willard - cross

1 correct?

2 A. Yes. As a result of body mechanics, yes.

3 Q. Going back to the Department of Health ensuring the local
4 social service districts' compliance with the regulations, and
5 aside from ADMs, you also issue what are called, I think,
6 government informational systems, also known as GISs?

7 A. Yes.

8 Q. Were any GISs issued in regards to the change in the
9 regulation, to the best of your knowledge?

10 A. I really cannot remember. I apologize.

11 Q. Were there any other written directives besides the ADM
12 issued, to the best of your knowledge, regarding the change in
13 the regulations?

14 A. Not to the best of my knowledge.

15 Q. Aside from the written direction that the Department of
16 Health provides to the local social service districts, and the
17 telephone calls you have spoken about, is there any other way
18 that the Department of Health ensures compliance that the local
19 social service districts are following the regulations?

20 A. There is -- as you mentioned, there is administrative
21 directives. There are local commissioner memorandums. There's
22 GIS messages. Sometimes if a letter comes in from a social
23 service district, we will respond to that letter in writing.
24 Over time we do questions and answers if we feel there is a
25 topic that frequently comes in to the office seeking clarity.

C7H8STRH

Willard - cross

1 Sometimes we will release a question and answer document to all
2 the social service districts. So in addition to the verbal, we
3 have many ways of communicating to the districts.

4 Q. You mentioned letters may come from the local districts.
5 Are you aware that a letter was sent from HRA to the Department
6 of Health requesting the state's help in discontinuing the
7 24-hour continuous care program?

8 A. I don't remember seeing one.

9 MS. DOUGHERTY: I would like to mark an exhibit -- and
10 I am sorry, I don't have stickers, your Honor -- as Plaintiffs'
11 1.

12 THE COURT: What is Plaintiffs' 1?

13 MS. DOUGHERTY: Plaintiffs' 1, your Honor, is a letter
14 from New York City Human Resource Administration, dated June
15 27, 2011, to Mark L. Kissinger, deputy commissioner of New York
16 State Department of Health long-term care.

17 Can I approach? And I have one for the Court, your
18 Honor.

19 Q. I am going to ask you to review and see if this refreshes
20 your recollection, Ms. Willard.

21 A. Yes.

22 Q. Does this refresh your recollection that the Department of
23 Health received a letter from HRA describing a plan to
24 discontinue 24-hour continuous care?

25 A. I remember this now as part of the Medicaid redesign team

C7H8STRH

Willard - cross

1 project. Yes, I do remember this.

2 Q. Thank you.

3 MS. DOUGHERTY: I would like to move Exhibit 1 into
4 evidence.

5 THE COURT: Received.

6 (Plaintiffs' Exhibit 1 received in evidence)

7 Q. Ms. Willard, what was Department of Health's response to
8 this letter received requesting the discontinuance of 24-hour
9 care?

10 A. This was a small component of another Medicaid redesign
11 team project. I can't speak for the rest of the people that
12 received this letter. It was certainly -- as you said, it was
13 a component of a larger partnership with Health and Hospital
14 Corp. and the attempt was to take some of their high-need cases
15 and review them for efficiencies. That's my memory of this
16 proposal.

17 Q. Did the Department of Health as a result of this letter
18 discontinue 24-hour services as a part of the regulations?

19 A. No, they did not.

20 Q. Did you communicate that with HRA?

21 A. Well, in no form did we make any changes that would
22 eliminate a level of care.

23 Q. Thank you.

24 Now, in addition to letters, is there any other ways
25 the Department of Health reviews compliance from the local

C7H8STRH

Willard - cross

1 social service districts? We talked about ADMs, GISs, letters.

2 A. The department staff will sometimes actually make visits to
3 districts and review records. That would be the other primary
4 way.

5 Q. Do you review statistics regarding reversals in fair
6 hearing decisions?

7 A. We do within the unit. Let me rephrase that. We did
8 within the unit when we had more staff. We did track fair
9 hearings and reversals, in general terms, across the state,
10 different districts.

11 Q. What would you look for in reviewing those reversals?

12 A. We would just look for the number of reversals that
13 occurred, the number of fair hearings where the district's
14 action was supported and the number of fair hearings where the
15 district's actions were not supported. It was very data
16 driven.

17 Q. If the data showed a high incidence of reversals in a
18 particular local social service district, would that trigger
19 action on the Department of Health?

20 A. I think that it may trigger some training activities over
21 time, depending on the number of reversals and the issues.

22 Q. Would you say that a high percentage of reversals is over
23 90 percent? Would that trigger possibly training?

24 A. It would certainly be a flag for looking at it, yes, and
25 reviewing it closer.

C7H8STRH

Willard - cross

1 Q. Do you know if the Department of Health since 2011 has done
2 any training with HRA?

3 A. No, not to my knowledge.

4 Q. Since the change in the regulation?

5 A. Since the change in the regulation, no.

6 Q. Let's go back even further. Say January 2011.

7 A. No.

8 Q. Thank you.

9 Now, Ms. Willard, is it true that the local social
10 service districts also send reports every week to the
11 Department of Health setting forth each authorization that's
12 been approved by the city?

13 A. No. What any district does for claiming purposes is enter
14 authorizations into the eMedNY system. I believe in New York
15 they have an adjunct system to eMedNY, and therefore it goes in
16 once a week into eMedNY.

17 Q. Does your department review those statistics?

18 A. No.

19 MS. DOUGHERTY: Can I have one minute, your Honor?

20 Q. Does anyone at DOH review those statistics?

21 A. Not to my knowledge. It could be on an annual basis those
22 statistics are gathered, in terms of authorization patterns,
23 but each one is not reviewed. It would be untenable. The
24 numbers would be mind-boggling I think.

25 Q. I think you said earlier -- I want to be sure I have your

C7H8STRH

Willard - cross

1 testimony right -- that when you had a larger staff, you would
2 review the statistics, the fair hearing statistics. Do you
3 still do that today?

4 A. We have not kept as close a watch on those statistics. So
5 I think we are probably significantly behind in tracking those
6 because of a lack of staff.

7 Q. Would you say that that lack of staff, has that been for
8 over a year?

9 A. Probably less than a year.

10 Q. Over six months?

11 A. Probably about six months, yes.

12 Q. How large is your staff?

13 A. Well, right now, for just the personal care program, there
14 are two individuals besides myself who are overseeing it at
15 this point in time. But my staff right now includes other
16 people with other responsibilities.

17 Q. Besides the personal care services?

18 A. Besides the personal care services program, yes.

19 Q. When you say the personal care services program, are those
20 employees also responsible for consumer directed?

21 A. Yes.

22 Q. So total for consumer directed and the personal care
23 services program, it's you and two other staff?

24 A. And half a person. So two and a half. I don't want to
25 lose that half.

C7H8STRH

Willard - cross

1 Q. I don't either.

2 Now, I think you said you had 32 years experience at
3 both the local social service district and with the state. You
4 talked a great deal in your affidavit about the assessment
5 process itself. I would just like to talk to you for a moment
6 about that process.

7 A. OK.

8 Q. I think you described, with regards to turning and
9 positioning, that's within transferring.

10 In order to be eligible for 24-hour continuous care,
11 you have stated you need total assistance?

12 A. Correct.

13 Q. Toileting, transferring, ambulating or feeding, correct?

14 A. Yes.

15 Q. And the regulation, as it stands today, says at times that
16 cannot be predicted?

17 A. Correct.

18 Q. But we talked earlier about the consumer directed program,
19 which includes other types of services, such as suctioning. If
20 you had those needs at times that cannot be predicted
21 throughout the day and night, could you receive or be eligible
22 for 24-hour service?

23 A. I can tell you that if you needed to be suctioned, you
24 should be able to have those services as needed.

25 Q. As needed?

C7H8STRH

Willard - cross

1 A. Yes.

2 Q. So the regulation would not make someone ineligible if they
3 needed that type of care throughout the night?

4 A. Yes.

5 Q. For toileting purposes, if you needed a diaper change, you
6 were incontinent and you had to have your diaper changed every
7 two hours and turned a position, the fact that it was every two
8 hours would not make you ineligible for 24-hour care, would it?

9 A. If you had a need for having your diaper changed because
10 there was a medical diagnosis that insisted that would occur,
11 then that would have to occur. If the doctors certainly and
12 the nurses who did the assessment said that would have to
13 occur, that would be an unusual circumstance to have that need,
14 but yes.

15 Q. The fact that it was scheduled would not have any effect on
16 the assessment that you may be eligible for 24-hour care?

17 A. Right.

18 Q. This regulation regarding 24-hour continuous care, as you
19 have stated in your affidavit, has been around for a very long
20 time, correct?

21 A. Correct.

22 Q. I think 1987?

23 A. I think that's correct.

24 Q. At that time, I think you have attached to your affidavit
25 the various registers, and you have said in your affidavit that

C7H8STRH

Willard - cross

1 there were comments back when this regulation was initially
2 being promulgated, is that correct?

3 A. I think so, yes.

4 Q. You said some of those comments had to do with whether or
5 not you should include turning and positioning within the
6 regulation, correct?

7 A. Correct.

8 Q. And the Department of Health chose not to include it,
9 correct?

10 A. At that time, they did, yes.

11 Q. It hasn't changed, the Department of Health's position on
12 including turning and positioning has remained consistent?

13 A. It has been consistent as long as I have been involved in
14 the program.

15 MS. DOUGHERTY: Can I take a minute, your Honor?

16 (Pause)

17 Q. I would like to go back.

18 So with regard to the regulation with regard to
19 transferring versus turning and positioning, you have stated
20 that that regulation has remained consistent for all the time
21 you know that you have been at the Department of Health?

22 A. Those total help needs in those four areas, yes.

23 Q. Aside from the comments that were received way back in 1987
24 requesting the change that it be included, turning and
25 positioning be included, since that time, have there been, to

C7H8STRH

Willard - cross

1 the best of your knowledge, any instructions from the state
2 regarding this issue, regarding that turning and positioning is
3 subsumed within transferring?

4 A. To my knowledge, the issue has never come up, so no.

5 Q. Has HRA ever brought it up, to the best of your knowledge,
6 with the Department of Health?

7 A. I don't remember discussing it.

8 Q. Even without any discussion, has there been any other
9 written instruction from the Department of Health that explains
10 that turning and positioning is subsumed within transferring?

11 A. I don't think there was ever a need so I am going to say
12 no. If questions don't come in or there is not a lack of
13 clarity, then no, we don't have to address those issues.

14 Q. If you were reviewing a fair hearing decision and you saw
15 that a particular local social service district was being
16 reversed on this issue, would that trigger you to take some
17 action to clarify the issue?

18 A. If we were, which we only look at the data and not the
19 specifics, but if we consistently see any reversals due to a
20 problem, then we would contact the social service district.

21 Q. Also, in your affidavit talking about continuous care, you
22 talked about the need for toileting and you mention in your
23 affidavit -- withdrawn.

24 Before I move on, you have an exhibit attached. I
25 would ask you to look at it. It's 11. You have attached it as

C7H8STRH

Willard - cross

1 part of this discussion.

2 THE COURT: Did you say 11?

3 MS. DOUGHERTY: L. I apologize.

4 THE COURT: The last one.

5 MS. DOUGHERTY: The last one.

6 Q. You attached this, I believe, in support of the fact that
7 turning and positioning is part of transferring.

8 A. Yes.

9 Q. Can I ask you who receives this document?

10 A. This document was sent to all local social service
11 districts in 1994 as part of, I believe, an LCM. It's also
12 posted on the department's Web site.

13 Q. Today?

14 A. I believe so.

15 Q. So that even though this is dated 12/1/94, it is in effect
16 today?

17 A. It has not changed.

18 Q. When you say it is sent to or was sent, I should say, to
19 all the local social service districts in '94, is there any
20 time that it is subsequently sent?

21 A. Unless there was a change in this document, it would not be
22 released again.

23 Q. It would just, as you say, remain on your Web site?

24 A. Right. And it would remain with the local social service
25 districts for referral and use.

C7H8STRH

Willard - cross

1 THE COURT: Before you go to a new topic then, let's
2 take a five minute recess, and we will convene at 11:30.

3 (Recess)

4 THE COURT: Ms. Dougherty.

5 MS. DOUGHERTY: Yes, your Honor.

6 BY MS. DOUGHERTY:

7 Q. Ms. Willard, I am going to talk a little bit more about
8 that.

9 So in addition to the continuous care regulation that
10 was modified, you mention in your affidavit there was also an
11 addition to define what is called live-in care, is that
12 correct?

13 A. Yes.

14 Q. Live-in care existed for a very long time also, right?

15 A. Yes, it has.

16 Q. It just had never formally been in a state regulation
17 defined?

18 A. Correct.

19 Q. So the definition, if I can summarize, is that this is for
20 an individual who has needs that are -- it can be toileting,
21 transferring, walking, ambulating, but they need that
22 assistance infrequently?

23 A. Yes.

24 Q. Or it can be predicted?

25 A. Correct.

C7H8STRH

Willard - cross

1 Q. Now, when the definition or the regulation talks about
2 infrequent, let's take an example of, and I think you discussed
3 this in your affidavit, but let's take the example of
4 toileting. So if an individual needs assistance with toileting
5 during the evening, throughout the day and night, but needs it
6 more than twice, is it my understanding that the Department of
7 Health would say that is actually frequent?

8 A. The rule of thumb that we have always used is if an aide
9 who is living there could not get an adequate number of hours
10 of uninterrupted sleep, then that individual would not qualify
11 for live-in service.

12 Q. Otherwise the live-in aide would not be able to function?

13 A. Correct. During the day when she certainly has to provide
14 support.

15 Q. And when you say the live-in aide needs uninterrupted
16 sleep, we are talking uninterrupted meaning five hours?

17 A. At least four or five hours, yes.

18 Q. Are you aware that there is a Department of Labor
19 regulation that defines that a person on call should get
20 five -- means you should get five hours of uninterrupted sleep?

21 A. I am. I just became familiar with that.

22 Q. The Department of Labor regulation?

23 A. Yes.

24 Q. And you at the Department of Health, when you're complying
25 with this regulation, would follow the Department of Labor's

C7H8STRH

Willard - cross

1 direction?

2 A. Well, the Department of Health wouldn't not follow the
3 Department of Labor's direction.

4 Q. So when we talk about infrequent, we are talking about the
5 aide getting at least five hours of sleep during the evening?

6 A. Uninterrupted.

7 Q. Uninterrupted I should say?

8 A. Yes.

9 Q. In addition to the addition of the live-in definition, the
10 Department of Health issued, and I think you attached to your
11 affidavit the state registry that explained the change that the
12 state was going to make to the continuous care regulation,
13 correct?

14 A. Correct.

15 Q. As part of that, the Department of Health had to consider
16 the fiscal impact of changing the regulation, correct?

17 A. The potential fiscal impact.

18 Q. It was the Department of Health's belief that the change in
19 the regulation would have no significant -- let me rephrase
20 that -- would save potentially the state over \$30 million, is
21 that correct?

22 A. I believe that was the figure, yes.

23 Q. It's Exhibit I, if you need to look at it and refresh your
24 recollection, but I think it's at page 35 of Exhibit I. 33.1
25 million?

C7H8STRH

Willard - cross

1 A. Yes.

2 Q. Additionally, it was the Department of Health's belief that
3 this change in the regulation would, for most recipients of
4 24-hour continuous care, they would actually continue to
5 receive the same amount of care, correct?

6 A. Correct.

7 Q. So the savings was not coming from a reduction in or should
8 not have come from a reduction in those recipients' cases?

9 A. No. Again, I want to stress it was potential savings that
10 we looked at. And the potential would be if a local medical
11 director reviewed a case, he may notice that efficiencies were
12 not used and recommend that the assessors go back and use
13 efficiencies in place of an individual. So that's how that
14 figure of potential savings came about.

15 Q. I want to make sure I understand. Was it the Department of
16 Health's belief that potential savings may come from actually
17 reducing care to recipients, reducing personal care services in
18 the form of aides?

19 A. I think that the department recognized that the potential
20 would exist for services to be provided by use of efficiencies
21 as opposed to individuals, still being able to make sure that
22 the care that was necessary would be provided. I did not do
23 the fiscal piece for this so I am just telling you my
24 understanding.

25 Q. Who did the fiscal piece?

C7H8STRH

Willard - cross

1 A. Off the top of my head, I would have to go back and look
2 and see who did the fiscal piece for this.

3 Q. Did you provide any direction to the local social service
4 districts, outside of what is in this exhibit, on how the
5 savings should be achieved that you potentially believed may
6 happen?

7 A. No. Absolutely not.

8 Q. Now, Ms. Willard, to go for a minute to directions that you
9 do give the local social service districts, I think when
10 looking at potentially reducing recipients' care, you have
11 attached a GIS in a case called *Mayer v. Wing*?

12 A. Yes.

13 Q. That's, I think, maybe Exhibit A.

14 So that when you discussed the local medical directors
15 looking at efficiencies, the LMD would have to comply with this
16 directive and the regulations in *Mayer v. Wing*, is that
17 correct?

18 A. Yes.

19 Q. And that would include, when reviewing an assessment and
20 reviewing all the various pieces, that you reduce only if there
21 has been a change in circumstances?

22 A. Correct.

23 Q. And you would have to identify those and explain those in
24 the notice that is going to be sent to the recipient?

25 A. Yes, to be in compliance with *Mayer*.

C7H8STRH

Willard - cross

1 Q. So the change in the regulations and the fiscal impact does
2 not -- you didn't mean to change anything regarding *Mayer v.*
3 *Wing*, its regulations and instructions?

4 A. No. And again, the fiscal piece is something that we have
5 to do with every reg that goes forward.

6 MS. DOUGHERTY: Let me take one more minute, your
7 Honor.

8 (Pause)

9 Q. Ms. Willard, I would like you to go back to the letter that
10 you received that is Exhibit 1, which is the letter from HRA,
11 dated June 27, where HRA suggested reducing, or eliminating I
12 should say 24-hour services.

13 In here, I know you stated earlier that you don't have
14 statistics on the numbers of personal care recipients, is that
15 correct?

16 A. What kind of numbers?

17 Q. You don't receive statistics regarding the numbers of
18 individuals receiving 24-hour split-shift care?

19 A. Not unless I requested them for some reason. My office
20 does not do that.

21 MR. KRAFT: To clarify, I asked her whether she would
22 know whether there had been more reductions in care than in the
23 past, and she said that she wouldn't know.

24 Q. So you wouldn't know. I apologize. I didn't mean to
25 mischaracterize the statement.

C7H8STRH

Willard - cross

1 If you look at this letter, would this refresh your
2 recollection that the Department of Health may have been
3 notified that there was reductions in split-shift care from
4 2010 to 2011 by HRA?

5 A. I see a proposal for the elimination and money savings
6 associated with that.

7 THE COURT: You want her to just read from the letter?
8 Are you referring to page 3 where it says, "In
9 addition, during the same period, from January 1, 2010, through
10 May 1, 2011, the number of PCS split-shift recipients have
11 declined from 1356 to 1274"?

12 MS. DOUGHERTY: That's it. Yes, your Honor.

13 Q. Would that have triggered any action on the Department of
14 Health to inquire about those reductions?

15 A. That would be like about a 10 percent reduction. Probably
16 not.

17 Q. What percentage would trigger an action then by the
18 Department of Health? What would be significant? A 10 percent
19 reduction is not?

20 A. I would not see a 10 percent reduction as being
21 significant. Maybe a 25 percent reduction would be
22 significant. Because this population changes all the time.
23 People pass away and new people come in. There are new
24 programs that are created such as waivers. So people shift
25 within the construct of long-term care.

C7H8STRH

Willard - cross

1 Q. So 10 percent would not?

2 A. 10 percent to me would not be a flag in any way.

3 Q. But 25 percent or over may?

4 A. 25 percent may cause me to review it.

5 Q. Now, Ms. Willard, are you familiar with a case from last
6 year also that involved HRA called *Feldman v. United States*?

7 A. Yes.

8 Q. Or *United States v. Feldman*.

9 You're aware that that case had to do with allegations
10 that the City of New York was not properly assessing people for
11 the personal care services program?

12 A. Yes.

13 Q. And there was a settlement in that case, correct, to the
14 best of your knowledge?

15 A. To the best of my knowledge, only what I read in the
16 newspapers.

17 Q. As a result of *Feldman*, or subsequent to *Feldman*, were
18 there any trainings done by the Department of Health with HRA?

19 A. Not to my knowledge, no.

20 Q. Part of that lawsuit had to do with the city not having the
21 local medical directors do the proper review, correct?

22 A. Correct.

23 Q. Was there any direction subsequent to that case that gave
24 directions to the local medical directors on how to assess?

25 A. No.

C7H8STRH

Willard - cross

1 Q. But the local medical directors would need to assess taking
2 into account *Mayer v. Wing*?

3 A. Right. The role of the local medical director has not
4 changed.

5 MS. DOUGHERTY: I am just going to ask my colleagues.
6 That's all we have at this time. Thank you so much,
7 Ms. Willard.

8 THE COURT: Mr. Kraft, any redirect?

9 MR. KRAFT: No, Judge.

10 THE COURT: Mr. Rosinus?

11 MR. ROSINUS: A few quick questions, your Honor.

12 THE COURT: All right.

13 RECROSS-EXAMINATION

14 BY MR. ROSINUS:

15 Q. Hi again, Ms. Willard.

16 I would just like to clarify something about the part
17 of the regulation that says LMDs shall consult with the
18 recipient's treating physician.

19 MS. SALZMAN: Objection. I believe this is beyond the
20 scope of cross.

21 THE COURT: Given that it would very hard to get her
22 back if anyone wanted to recall her, I will allow it.

23 Do you remember the question?

24 THE WITNESS: I do.

25 THE COURT: OK.

C7H8STRH

Willard - recross

1 Q. This goes back to the cross about shall and may?

2 A. Yes.

3 Q. I want to clarify the chronology here. The regulation at
4 first said LMDs shall consult with the treating physician, is
5 that right?

6 A. That's correct.

7 Q. Then the state determined that the correct interpretation
8 of that was that "shall" should mean "may," is that right?

9 A. Correct.

10 Q. And that was before the regulation was changed?

11 A. The state, based on input, decided that the "shall" was
12 being interpreted very strictly, and so we went forward and
13 made the change to the regulations for "may," to change it to
14 "may." And the interpretation was given to individual
15 districts that called, that it should be "may," they should
16 make every diligent effort to contact the physician if they
17 felt it was appropriate.

18 Q. And before the regulation was formally changed, was there
19 any period during which the local social services agencies were
20 supposed to read "shall" to mean "may"?

21 A. No.

22 Q. Now, you testified earlier that turning and positioning is
23 different from transferring, is that right?

24 A. Yes.

25 Q. You said during cross and in your affidavit that turning

C7H8STRH

Willard - recross

1 and positioning is subsumed by transferring, is that right?

2 A. Yes. The body mechanics of transferring are the same body
3 mechanics for positioning, and that's what I meant when I said
4 it was subsumed. The body mechanics of upper body strength
5 that dictates whether you can or cannot transfer also dictate
6 whether you can or cannot position and turn yourself.

7 Q. To your knowledge, before you wrote or before your
8 affidavit in this case was written, has the state ever
9 explicitly stated what you just said in writing?

10 A. There has never been a need to. My personal skill set, in
11 terms of assessments and calls that may have come in to me,
12 never led me down the path to think that there was a difference
13 in the body mechanics or in the functional abilities of an
14 individual. So, no, there has been nothing.

15 Q. How was a local social services district like HRA supposed
16 to know that transferring subsumed turning and positioning?

17 A. I'm not sure I am making myself clear. It's really a
18 matter of body mechanics. If you look at an individual and
19 they need assistance with transferring, they need upper body
20 strength to do that. So they need assistance with
21 transferring. If, however, you're looking at that same
22 individual who cannot transfer, they also cannot position
23 oneself in bed. So body mechanics links the two functions. I
24 am not sure if I am making myself clear.

25 THE COURT: It's clear to me. I think that's what

C7H8STRH

Willard - recross

1 counts.

2 Q. How about if an individual only needs help with turning and
3 positioning and doesn't need help with transferring?

4 A. I cannot imagine a diagnosis that would lead me down that
5 road.

6 Q. So you're saying the person who needs help with turning and
7 positioning will also always need help with transferring?

8 A. Absolutely. It's a body mechanics issue.

9 Q. But the activity of turning and positioning itself, which
10 you said was a different activity, is not itself listed in
11 505.14(a)(3)?

12 A. Correct. It never needed to be. I think because of the
13 body mechanics, if you needed assistance with transferring, you
14 also need assistance with positioning and turning.

15 Q. But does it follow that if you need assistance with turning
16 and positioning, you also need assistance with transferring?

17 A. Probably. It means you have no body strength. If you have
18 no upper body strength in which to roll yourself or pull
19 yourself over, then you don't have enough body strength to push
20 yourself out of a chair.

21 Q. The only time this would come into play is if someone
22 didn't need help with transferring, right, because the person
23 who needs help with transferring gets split-shift anyway?

24 A. Yes.

25 Q. So how about someone who only needs help with turning and

C7H8STRH

Willard - recross

1 positioning and not transferring?

2 A. I cannot think of anybody with a diagnosis that only would
3 need assistance with turning and positioning and would not also
4 need assistance with transferring.

5 Q. I understand the limitations, but indulge me.

6 A. I am trying.

7 Q. If someone, for whatever reason, does not need help with
8 transferring, but does need help with turning and positioning,
9 would that person be entitled to split-shift services?

10 A. If there was someone with a diagnosis that only needed
11 positioning, I guess they wouldn't. I can't think of any time
12 that those two are not inextricably linked.

13 Q. But you said that person would not?

14 A. They certainly wouldn't qualify, would they?

15 Q. They would not qualify for split shifts?

16 A. They would not qualify as having a total help need with
17 transferring because they don't need help with transferring,
18 they only need help with positioning.

19 MR. ROSINUS: One moment, please.

20 THE COURT: What are the four categories again?

21 THE WITNESS: It's transferring -- toileting,
22 transferring, walking and feeding.

23 THE COURT: Right.

24 MR. ROSINUS: Thank you, your Honor.

25 Thank you, Ms. Willard.

C7H8STRH

Willard - recross

1 Nothing further.

2 MR. KRAFT: In response to Mr. Rosinus's question.

3 THE COURT: Sure.

4 REDIRECT EXAMINATION

5 BY MR. KRAFT:

6 Q. Can you take a look at Exhibit L attached to your
7 affidavit, the last one?

8 A. The scope?

9 Q. Of tasks.

10 A. Yes.

11 Q. That was issued I think in 1994?

12 A. It was updated in 1994, yes.

13 Q. Mr. Rosinus was asking if the local districts were ever put
14 on notice that positioning is part of transferring. Do you
15 understand that that scope of tasks gave them that sort of
16 notice?

17 A. You are correct, the scope of function and tasks combines
18 transferring with positioning as well as range of motion since
19 they all relate to the same body mechanics.

20 MR. KRAFT: Thank you.

21 THE COURT: Anything further from the plaintiff or Mr.
22 Rosinus, or anybody wants to ask this witness anything?

23 Mr. Rosinus, you still do?

24 MR. ROSINUS: Yes, your Honor.

25 THE COURT: All right.

C7H8STRH

Willard - redirect

1 RECROSS-EXAMINATION

2 BY MR. ROSINUS:

3 Q. On the exhibit that Mr. Kraft just referred to, Ms.
4 Willard, transferring and positioning are listed separately, is
5 that right?

6 THE COURT: What page are you looking at?

7 MR. ROSINUS: It's page 7 of 13.

8 THE COURT: I would like to get there with you.

9 MR. ROSINUS: It's number 6, your Honor.

10 THE COURT: OK. Go ahead.

11 Q. Transferring and positioning are listed separately, right?

12 A. They are listed discretely, but under the function of
13 turning, positioning and range of motion. They all deal with
14 the same body mechanics so they are all related. That's why
15 they are grouped there together, yes. But they do individually
16 deal with each one, but yet the reason that they have them A,
17 B, C, D and E is because they are all related. Just like under
18 walking, the one ahead of it on the same page, it is assisting
19 with walking and it's different, but it's the same body
20 mechanics.

21 Q. Thank you.

22 MS. DOUGHERTY: One question?

23 THE COURT: Yes, Ms. Dougherty.

24 RECROSS-EXAMINATION

25 BY MS. DOUGHERTY:

C7H8STRH

Willard - recross

1 Q. Ms. Willard, in your 32 years experience, first at a local
2 social service district and now at the Department of Health,
3 have you ever seen a personal care recipient that needs turning
4 and positioning that does not also need transferring?

5 A. Absolutely not.

6 Q. And just to also clarify, if a person needed turning and
7 positioning throughout the night, someone with a bed sore every
8 two hours, that person would in fact be eligible for 24-hour
9 continuous care under the regulation?

10 A. If that individual had a functional need to be positioned
11 and turned, and by not positioning and turning there could be
12 an adverse impact to their care, then the aide would have to do
13 that task.

14 MS. DOUGHERTY: Thank you.

15 THE COURT: All right. You may be able to escape. I
16 think everybody is done with you. Thank you.

17 (Witness excused)

18 THE COURT: The reply papers come in this Friday?

19 MS. DOUGHERTY: Monday I believe, your Honor. I know
20 there was some confusion about this, but originally we were
21 going to do it the 20th, and then because of our schedules,
22 your Honor said, would Monday help us out, and we said yes. So
23 we have it down as the 23rd. We are certainly working on it,
24 your Honor. I am just out of town, your Honor, now from now
25 on.

C7H8STRH

1 THE COURT: I guess I have concerns about receiving it
2 in time to read it because I will be traveling on Tuesday. So
3 I have to receive it. I can't receive it on Monday where I am.
4 If my office is FedEx'ing it, they couldn't get it to me until
5 Tuesday, and then I come in Wednesday and the hearing is
6 Thursday, right? The hearing continues on Thursday.

7 MS. DOUGHERTY: It continues on Thursday. It's just a
8 reply, your Honor.

9 THE COURT: But there are a lot of issues that were
10 raised in the response briefs. I thought they were pretty
11 serious.

12 MS. DOUGHERTY: We had the 23rd as the due date.

13 THE COURT: I somehow got it in my head that it was
14 the 20th.

15 MS. DOUGHERTY: We will make every effort, your Honor.
16 We are drafting it.

17 THE COURT: All right. Thank you.

18 MS. DOUGHERTY: Can I ask one question about that? We
19 were going to write to your Honor. We don't want to respond
20 both to the city and the state separate. We want to do one
21 reply.

22 THE COURT: Sure.

23 MS. DOUGHERTY: We need a few extra pages. So as long
24 as it's no more than 20 pages?

25 THE COURT: On the theory that it would have been 10

C7H8STRH

1 each if you responded separately?

2 MS. DOUGHERTY: Right.

3 THE COURT: All right.

4 MR. KRAFT: On a related matter, as you know, this is
5 a very young case and the amended complaint is out there, and
6 we are supposed to answer it by Thursday, which is two days
7 from now, or move to dismiss. I would request a three week
8 extension in our time to do that since we have been busy
9 preparing for this hearing and doing discovery.

10 THE COURT: Do you know if you plan to answer or move
11 to dismiss?

12 MR. KRAFT: The state is planning to move to dismiss
13 on some of the grounds we raised in our brief.

14 THE COURT: I figured you might say that.

15 MR. ROSINUS: The city plans to answer, but we
16 likewise would ask for three weeks.

17 THE COURT: So you don't plan a motion at this time?

18 MR. ROSINUS: No.

19 THE COURT: What is the plaintiffs' position on this
20 request?

21 MS. DOUGHERTY: We don't object, your Honor.

22 THE COURT: Maybe we should just set a briefing
23 schedule on the motion to dismiss now.

24 Mr. Kraft, when is your answer due?

25 MR. KRAFT: It's due, I believe, the 19th, 21 days

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1 after the date of service.

2 THE COURT: So three weeks from then would be August
3 9. That's three weeks.

4 How long would the plaintiffs like for responding to
5 the motion to dismiss?

6 MS. SALZMAN: Three weeks, your Honor.

7 THE COURT: That's August 30.

8 And reply, Mr. Kraft?

9 MR. KRAFT: Two weeks, Judge.

10 THE COURT: All right.

11 MR. KITZINGER: I just want to point out that I think
12 that is right around the same time as the post-hearing memos
13 are due.

14 THE COURT: I can't help it. I think they are going
15 to raise similar issues. It's probably best that they be
16 briefed at the same time. That's what Mr. Kraft just said. He
17 was planning to move on some of the very same grounds.

18 MR. KITZINGER: I didn't want to be surprised in three
19 weeks when that occurs and people are scrambling to get both
20 things done.

21 THE COURT: OK. In the meantime the city can have
22 until August 9 to answer.

23 MR. KRAFT: Our reply date was?

24 THE COURT: September 13. That's a no adjournment
25 schedule.

C7H8STRH

1 Thank you. We are all set for today.

2 MR. KITZINGER: There is an outstanding issue. The
3 state's view is we should be implementing the fair hearing
4 decisions and terminating the split-shift care. Plaintiffs'
5 position is that, no, we can't under the terms of the
6 stipulation.

7 THE COURT: I think that's right, under the terms of
8 the stipulation. It's only through the PI hearing.

9 MR. KITZINGER: As long as we have coverage.

10 THE COURT: Thank you.

11 (Adjourned)

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PLAINTIFF EXHIBITS

Exhibit No.	Received
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